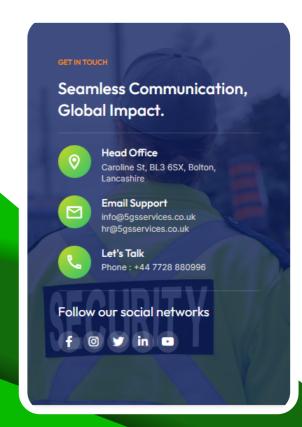


INDUCTION AND STAFF TRAINING

5GS SECURITY SERVICES LTD



INDUCTION AND STAFF TRAINING

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We have established our own training & development programmes which ensures guarantee quality services to our clients.

Initially, we provide company induction training to our newly appointed employees. At this stage, we introduce company's members of staff to new employee and provide him a brief information about the company background, its structure and culture. We explain company's rules & regulations and make the newly appointed person aware of the company's policy on equal opportunities and sexual & racial harassment. Company ID Card, uniform and equipment are issued to the newly appointed person.

After providing company induction training, we provide training on employee's role & responsibilities, client's business required services, health & safety and other necessary information. Site training is vital part of our training programmes and number of training hours / shifts required for site training depends upon the complexity of the nature of service as well as risk assessment of the role within the service. We provide a thorough site training to our employees to carry on their duties in efficient manners.

Controlling & monitoring is very important to improve the productivity and we never ignore it. We continuously supervise & monitor our security staff through scheduled & un-scheduled site visits and measure their performance against the already set KPIs. Moreover, we always seek to provide any additional training which includes industry derived qualifications.